MESSAGE FROM THE CHIEF

On behalf of the men and women of the North Kansas City Police Department I would like to present our 2016 Annual Report. I would like to thank all the members of the Department who helped to gather, analyze, and present the information contained in this report.

We experienced an increase of 12% in the number of Part I crimes that were reported in 2016. Part I crimes include the offenses of Murder, Rape, Robbery, Aggravated Assault, Burglary, Stealing, Auto Theft, and Arson. The most notable increases came in the categories of Robbery and Auto Theft. To try to keep things in perspective, the total number of Part I crimes increased from 354 in 2015 to 399 in 2016. We will continue our efforts to keep all crime to the lowest levels possible but we must remember that we are in the center of a metropolitan area with a population of well over one million people.

Traffic crashes also saw a small increase in 2016, from 505 to 520. With approximately 100,000 vehicles a day passing through North Kansas City, it will always be a challenge to keep all motorists driving safely. Our officers conducted over 7,400 car stops during the year and issued almost 3,400 traffic tickets. Before the end of the year, our staffing levels reached a point where we were able to assign an officer to the traffic unit on a full-time basis. We will utilize our resources as best as we can to focus on locations where accidents are likely to occur so we can reduce the number of collisions in the next year.

The use of force by police officers is a topic that has received considerable media attention and scrutiny in the past few years. While our officers do a very good job of trying to communicate with citizens to avoid the need to use force, there will always be some situations wherein a citizen does not comply with our directions or orders. When that occurs, it becomes necessary for our officers to respond to the citizen’s resistance. During this year, our officers had contact with well over 10,000 people. While the vast majority of those were non-confrontational, there were over 1,000 people taken into custody for a variety of reasons. I think it is noteworthy that there were only 35 instances during 2016 where our officers had to use some type of force on a person who was resisting us. Of these 35 incidents, only six people experienced some type of injury, all of which were minor in nature. I want to commend the tactics and communication skills of our employees that help us keep all our citizens contacts as safe as possible.

We appreciate the support that we receive from our residents and businesses here in North Kansas City and will continue to protect and serve you to the best of our ability in 2017.

Steven E. Beamer
Chief of Police

DEPARTMENT STRUCTURE

During 2016, the North Kansas City Police Department authorized staffing included 34 sworn officers, 11 full-time civilians and 2 part-time civilians, for a total employee roster of 47.

DEPARTMENT TRAINING

The Missouri Department of Public Safety requires that each licensed police officer continue their education while they are with a police department. The Peace Officer Standards and Training (P.O.S.T) Commission is an agency designed to oversee the licensing of police officers and reserve officers. The Commission controls the basic training instructors, curriculum, and training centers.

SWORN OFFICERS AND RESERVE OFFICERS:

Currently, must successfully complete a minimum of forty-eight (48) hours of continuing education, within a three-year cycle, to maintain their police officer license. Each officer shall complete a minimum of four (4) hours in all four (4) core curriculum areas. The core curriculum areas are identified as:

1. Legal Studies - Training focuses on updates or familiarization concerning federal, state and local criminal law or legal issues.
2. Interpersonal Perspectives - Training focuses on communication skills such as cultural diversity training, ethics, conflict management, victim sensitivity and stress management.
3. Technical Studies - Training focuses on specialized studies or activities which directly relate to the job description, including first aid and CPR training.
4. Skill Development - Training focuses on activities that develop physical skill proficiency such as defensive tactics, firearms driver training, first aid and CPR training. A minimum of four (4) hours of some type of Firearms Skill Development training must be completed during each three (3) year reporting period.

COMMUNICATIONS OFFICERS:

The State of Missouri requires that all Communications Officers receive twenty-four (24) hours of mandatory state training hours every two years. Each Communications Officer must maintain recertification every two years on MULES (Missouri Uniform Law Enforcement System) and annually on REJIS (Regional Justice Information Service). REJIS training can be completed online, however MULES requires four hours of in class training.

CIVILIANS:

The civilian employees attain training to maintain knowledge in new technology that is useful for the department and to keep abreast of mandates regarding criminal history information and its dissemination.
The Department’s fiscal year ended September 30, 2016 within budget at 94.63% on total budgeted expenditures.

### POLICE EXPENSES THROUGH 09/30/16

<table>
<thead>
<tr>
<th>Total Expenditures &amp; % of Budget - Fiscal Year End</th>
<th>15-16 Budget</th>
<th>Fiscal Year End</th>
<th>% of Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payroll</td>
<td>$2,821,037.00</td>
<td>$2,738,883.91</td>
<td>97.09%</td>
</tr>
<tr>
<td>Benefits</td>
<td>$1,219,954.00</td>
<td>$1,137,235.85</td>
<td>93.22%</td>
</tr>
<tr>
<td>Services</td>
<td>$123,900.00</td>
<td>$106,893.83</td>
<td>86.27%</td>
</tr>
<tr>
<td>Supplies/Materials</td>
<td>$269,250.00</td>
<td>$212,928.92</td>
<td>79.08%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>$4,434,141.00</td>
<td>$4,195,942.51</td>
<td>94.63%</td>
</tr>
</tbody>
</table>

### DISTRIBUTION OF OPERATING COSTS

The Patrol Division includes the Patrol Unit, the Tactical Team and K-9 Unit.

The Patrol Division is staffed by officers assigned to deliver traditional immediate police emergency response, as well as to initiate more involved criminal investigations. North Kansas City patrol officers are the backbone of visible policing in our community. These are the men and women that are on constant vigil to provide emergency services around the clock, every single day of the year.

In 2016, the North Kansas City Police Department instituted a strategic plan for departmental activities. Part of this plan included increasing the amount of opportunities officers should engage with the public in non-enforcement actions. Patrol officers participated in many organized community events during the year, but we feel that real community policing occurs with the many one on one interactions our officers have daily. A Park, Walk and Talk (PWT) is an activity where officers suspend their regular motorized patrol activity to engage in conversations with members of the public. In 2016 we conducted 1,251 PWT’s which is a 28% increase from 2015.

We added another mobile license plate reader in 2016 to accompany our existing systems. Having these units strategically placed throughout the city allows us to run automatic checks on license plates and scan databases for wanted criminals, Amber Alerts, missing persons, etc. We continue to see successes with this system as both an enforcement and investigatory tool.

NKCPD issued a total of 3,383 Uniform Traffic Tickets (UTT) and General Ordinance Summonses (GOS) in 2016, not inclusive of parking violations. This is a 6.82% increase from 3,167 tickets issued in 2015.

### OVERTIME AND SICK LEAVE

Department overtime in 2016 decreased 2.65% over 2015, with a total of 3,241.23 overtime hours. One-hundred ninety three hours, or 23.6%, of 819.09 overtime hours in the first quarter was accrued on Snake Saturday.

Ninety three hours, or 10.4% of 891.67 hours of overtime accrued in the third quarter, was directly associated with the deployment of the Metro Squad, in response to the September homicide.

Total sick time hours for 2016 was 1730.48, a 3.4% decrease over 1789.61 hours of sick time in 2015. Three hundred twenty-five hours, or 18.8% of total sick time in 2016, was FMLA.

### PATROL DIVISION

#### Quarterly Totals

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Car Checks</th>
<th>Pedestrian Checks</th>
<th>Residential Checks</th>
<th>Building Checks</th>
<th>Tickets</th>
<th>Parking Tickets</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Quarter Totals</td>
<td>1,787</td>
<td>2,323</td>
<td>605</td>
<td>5,390</td>
<td>759</td>
<td>266</td>
</tr>
<tr>
<td>2nd Quarter Totals</td>
<td>2,014</td>
<td>2,501</td>
<td>567</td>
<td>5,320</td>
<td>998</td>
<td>331</td>
</tr>
<tr>
<td>3rd Quarter Totals</td>
<td>1,748</td>
<td>2,430</td>
<td>724</td>
<td>5,275</td>
<td>858</td>
<td>262</td>
</tr>
<tr>
<td>4th Quarter Totals</td>
<td>1,873</td>
<td>2,336</td>
<td>493</td>
<td>5,243</td>
<td>768</td>
<td>315</td>
</tr>
<tr>
<td><strong>2016 EOY</strong></td>
<td><strong>7,422</strong></td>
<td><strong>9,590</strong></td>
<td><strong>2,379</strong></td>
<td><strong>21,228</strong></td>
<td><strong>3,383</strong></td>
<td><strong>1,177</strong></td>
</tr>
</tbody>
</table>

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TACTICAL TEAM

The North Kansas City Police Department’s Tactical Team consists of specially trained operators and negotiators selected from all sections within the police department, as well as medics selected from the fire department. Team members are chosen through a process consisting of physical, mental and weapons evaluations. The Tactical Team responds to a variety of incidents that include, but are not limited to, hostage situations, barricaded subjects, high risk warrant service, high risk rescue, and special circumstance as directed by the Chief of Police.

Tactical Team members maintain high physical fitness standards and train with some of the most modern equipment and tactics available. The North Kansas City Police Department Tactical Team is a proud member of the Kansas City Metropolitan Tactical Officers Association and National Tactical Officers Association.

K-9 UNIT

During the K-9 Unit’s regular patrol shift, they assist with narcotics detection and suspect apprehensions. They are also called upon by other local police jurisdictions for assistance.

The K-9 Unit regularly participates in school narcotic sweeps in conjunction with the Clay Sheriff’s Department and Riverside Department of Public Safety.

In 2016, the K-9 Unit had eighty-two deployments. A deployment is described as any time the dog is used in relation to a call for service, alarm, open door, article search, persons search, school sniff, and vehicle sniff, to name a few.

The K-9 Unit also gave six educational demonstrations to local organizations, where they introduce the participants to canine officers Stryker and Ty. The participants learn interesting information on how the K-9 Officers perform their jobs and do their part in controlling illegal drugs in our city, as well as surrounding cities.

COMPUTER AIDED DISPATCH (CAD)

Any phone call received or party reporting in person that requires response from a police officer is classified as a CAD incident. There were 22,481 CAD incidents in 2016, up 11.7% from 20,101 in 2015.

Communications personnel also assist in the documentation of booking procedures, processing delinquents and coordinating transportation/bonding with our housing agent.

The North Kansas City Police Department had a total of 2,316 arrests in 2016, up from 2,278 arrests in 2015, a 2.6% increase. 75% of total arrests were due to outstanding North Kansas City warrants and outside agency warrants. General Order Summonses and Uniform Traffic Tickets accounted for 20% of arrests made in 2016.

Communications Officers must be able to not only answer and disseminate these calls for assistance, but they do so as they also monitor multiple radio frequencies, broadcast calls, run records information, track officer’s activity in the field to monitor their safety, and maintain our computerized records management system. The Communications Officers often encounter irate, frustrated, and frightened citizens needing urgent help. During emergencies, these employees must remain calm and efficiently handle their duties.

The North Kansas City Communications Center is currently staffed by one Supervisor and eight full-time Communications Officers. This unit is a vital link between citizens and emergency services. Each Communications Officer must maintain recertification every two years on the MULES computer system and annually on REJIS.

<table>
<thead>
<tr>
<th>CAD Incidents</th>
<th>EDY</th>
</tr>
</thead>
<tbody>
<tr>
<td>CAD Incidents</td>
<td>22,481</td>
</tr>
<tr>
<td>Avg. Daily CAD Incidents</td>
<td>61.59</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2016</th>
<th>EDY Totals</th>
<th>EDY % of Arrest Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>NKC Warrants</td>
<td>422</td>
<td>18%</td>
</tr>
<tr>
<td>NKC Juvenile Arrests</td>
<td>11</td>
<td>0%</td>
</tr>
<tr>
<td>NKC Court Commitals</td>
<td>11</td>
<td>0%</td>
</tr>
<tr>
<td>24 Hour Investigative Holds</td>
<td>32</td>
<td>4%</td>
</tr>
<tr>
<td>G.O.S. Arrests</td>
<td>292</td>
<td>13%</td>
</tr>
<tr>
<td>G.T.T. Arrests</td>
<td>179</td>
<td>8%</td>
</tr>
<tr>
<td>Outside Agency Warrants</td>
<td>1310</td>
<td>57%</td>
</tr>
<tr>
<td>Total</td>
<td>2316</td>
<td></td>
</tr>
</tbody>
</table>

5/17/2017
ANIMAL CONTROL

Animal Control is responsible for enforcing all City codes related to the ownership and care of domestic animals, as well as responding to all animal related calls for service.

The North Kansas City Animal Control Unit has one full-time employee and one part-time shelter attendant. The shelter is open 8 a.m. to 5 p.m., Tuesday through Saturday.

Animal Control received 2,012 calls for service in 2016, a 15% increase over 1,759 call for service in 2015. The Shelter also saw a 53% increase in adoptions in 2016, with 49 total, compared to 32 in 2015.

INVESTIGATIONS UNIT

The responsibility of the Investigations Unit is to clear assigned crimes through thorough investigation of all leads. An assigned crime is considered cleared when either charges are brought or the case is unfounded. Additionally, the Investigations Unit is responsible for monitoring criminal activity and forwarding pertinent information to other agencies. The Investigations Division and the Patrol Division interact to determine crime trends and develop strategies to counteract criminal activity.

Traffic Unit

The Traffic Unit is dedicated to improving and promoting traffic safety through analysis, education, prevention, and enforcement.

Annually, federal funds are made available through the US Department of Transportation to promote traffic safety on our roadways. Our goals are to reduce motor vehicle crashes, injuries and fatalities, increase the use of occupant protection devices and reduce impaired driving. Crashes on city streets and private property in 2016 were up with 520 crashes compared to 420 in 2015.

DWI arrests increased by 1 from 2015 numbers, with 38 in 2016.

Total Parking Violations in 2016 increased 24% over 896 tickets issued in 2015.

ANNUAL REPORT 2016

PARKING CONTROL

Parking Control is responsible for patrolling the entire city limits and enforcing all parking regulations and parking violations on City property. The civilian parking control officer issued 1,134, or 96%, of the 1,177 ticketed parking violations in 2016.

The number of parking tickets issued in 2016 increased 24% over 896 tickets issued in 2015.

ANNUAL CRASH STATISTICS

Crash Statistics

<table>
<thead>
<tr>
<th>Category</th>
<th>2016</th>
<th>% of Total</th>
<th>2015</th>
<th>% of Total</th>
<th>2014</th>
<th>% of Total</th>
<th>2013</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>City Streets</td>
<td>422</td>
<td>81.9%</td>
<td>373</td>
<td>82.7%</td>
<td>357</td>
<td>82.2%</td>
<td>363</td>
<td>83.6%</td>
</tr>
<tr>
<td>Private Property</td>
<td>94</td>
<td>18.1%</td>
<td>78</td>
<td>17.3%</td>
<td>80</td>
<td>17.8%</td>
<td>76</td>
<td>16.4%</td>
</tr>
<tr>
<td>TOTAL ALL CRASHES</td>
<td>516</td>
<td>100%</td>
<td>451</td>
<td>100%</td>
<td>437</td>
<td>100%</td>
<td>439</td>
<td>100%</td>
</tr>
<tr>
<td>Hwy Crashes</td>
<td>17</td>
<td>3.3%</td>
<td>15</td>
<td>3.3%</td>
<td>15</td>
<td>3.4%</td>
<td>17</td>
<td>3.8%</td>
</tr>
<tr>
<td>Pedestrian Injured</td>
<td>15</td>
<td>2.9%</td>
<td>12</td>
<td>2.6%</td>
<td>13</td>
<td>3.0%</td>
<td>14</td>
<td>3.1%</td>
</tr>
<tr>
<td>Hit and Run</td>
<td>92</td>
<td>17.7%</td>
<td>77</td>
<td>16.9%</td>
<td>65</td>
<td>14.8%</td>
<td>109</td>
<td>22.7%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>516</td>
<td>100%</td>
<td>451</td>
<td>100%</td>
<td>437</td>
<td>100%</td>
<td>439</td>
<td>100%</td>
</tr>
</tbody>
</table>

State Highways

<table>
<thead>
<tr>
<th>Category</th>
<th>2016</th>
<th>% of Total</th>
<th>2015</th>
<th>% of Total</th>
<th>2014</th>
<th>% of Total</th>
<th>2013</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>35</td>
<td>53</td>
<td>33.3%</td>
<td>77</td>
<td>33.3%</td>
<td>115</td>
<td>55.6%</td>
<td>15</td>
<td>5.3%</td>
</tr>
<tr>
<td>Hwy 210</td>
<td>53</td>
<td>33.3%</td>
<td>53</td>
<td>33.3%</td>
<td>53</td>
<td>24.5%</td>
<td>53</td>
<td>24.5%</td>
</tr>
<tr>
<td><em>interstate</em></td>
<td>53</td>
<td>33.3%</td>
<td>53</td>
<td>33.3%</td>
<td>53</td>
<td>24.5%</td>
<td>53</td>
<td>24.5%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>159</td>
<td>100%</td>
<td>183</td>
<td>100%</td>
<td>221</td>
<td>100%</td>
<td>221</td>
<td>100%</td>
</tr>
</tbody>
</table>

In addition to conducting safety inspections, the unit is responsible for monitoring and enforcing State, Federal and Local laws pertaining to the safe operation of commercial vehicles in the City of North Kansas City. In addition to conducting safety inspections, the unit also enforces size, weight and load related to commercial vehicles. All statistics are reported to the Commercial Vehicle Safety Alliance in Washington, D.C., a unit of the Federal Motor Carrier Safety Administration.

COMMERCIAL VEHICLE UNIT

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Total Crimes Against Persons increased in 2016, with 27 reported incidents, compared to 19 in 2015. The 2016 clearance rate for Crimes Against Persons is 55.6%, down from 63.2% in 2015. There were 372 reported property crimes in 2016, compared to 335 reported incidents in 2015. The clearance rate on all 2016 Part 1 Crimes is 19.8%.

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ANNUAL REPORT 2016

CITY OF NORTH KANSAS CITY POLICE DEPARTMENT

COMMENDATIONS 2016

SPECIAL UNIT CITATION

Awarded August 18, 2016

On August 10, 2016, there was a carjacking and kidnapping in Kansas City, Kansas. Suspects and the kidnapping victim eventually arrived in North Kansas City with the intent of committing a residential burglary. As information was received from the Kansas City, Kansas Police Department and quickly the communication of an unfolding situation were critical in helping to stabilize the evolving situation were critical in helping to stabilize the incident and save lives.

The collaboration and cooperation that occurred in this incident was instrumental to the overall outcomes. The members of Sgt. Justus and Sgt. Romine’s shifts worked together to develop a response to the area of the burglary and create a perimeter that prevented the suspect from escaping. The communications officers from both shifts were able to quickly communicate the vital information that responding officers needed. Once the suspects were in custody, the tasks of gathering report information, processing prisoners, and collecting physical evidence were coordinated so that the investigation could continue smoothly.

Major Bagley recommended a Special Unit Citation to be awarded to the department members who were involved in this event. I am always impressed with the manner in which we perform our duties when we have a significant event such as this one. We focus on doing the right things the right way so that the community is protected and citizens are safe. I am pleased to concur with Major Bagley’s recommendation and I commend all of you for a job well done. It is an honor to serve with you.

Chief Beamer

LETTER OF COMMISSION

Awarded March 31, 2016
Major Kevin Freeman and P.O. Michael McNamee

I want to commend both of you on the recent presentations that you made to the Civics classes at North Kansas City High School. The initiative that you demonstrated in establishing the relationships with the school’s faculty, preparing for the actual classroom presentations, and having open conversations with the students was impressive. I have received positive comments from the faculty members that helped facilitate this new program and I am very appreciative of your interest and dedication to this.

An integral piece of the department’s strategic plan was to create new relationships with our community. Events within the last two years have brought policing under an intense spotlight where many of our actions are questioned. Young people have become suspicious of law enforcement and the role we play in the American culture. Your program provided an opportunity to allow some students to ask questions and get honest answers in a safe environment. Hopefully, the outcomes from this effort will see some perspectives change and new relationships can be built.

Please accept my thanks for taking the time to develop this program, to invest some of yourselves into helping our students understand us, and for casting a very positive light on the North Kansas City Police Department. It is an honor and a privilege to serve with you in protecting our community.

Chief Beamer

Awarded June 13, 2016

On June 11th, 2016 the North Kansas City Police Department held an open house for our community. As part of our strategic plan, we wanted to give our citizens an opportunity to tour the station, visit with our officers, and gain an understanding of how we serve them. Approximately sixty persons, both young and old, attended the event. Between two days, I have received several e-mails that have been very complimentary of this event and the interactions that everyone had with the officers that were here.

Building a strong, positive relationship with the residents and businesses that we serve is critical to the mission of the police department. Events like this open house help us to develop those relationships and to allow our community to feel connected to us. There were a number of people at this event that have not had contact with us before Saturday, and I believe that we made a good first impression.

I want to thank you for your help in the planning, preparation, and execution of the open house. The time and effort that you and other department members put into this gave our community a great experience. We are truly fortunate to have people working for the department who care about the law enforcement profession and the citizens of North Kansas City. Based on the comments that we have received to this point, our community very much appreciated your assistance and participation in the open house. It is an honor to serve with you.

Chief Beamer

Awarded July 13, 2016
C.O. Doris Dod and Reserve C.O. Jon Bazzano,

On May 20th, 2016 the activity level experienced by the North Kansas City Police Department was unusually high during the evening hours. In a relatively short period of time, there were calls for service that included injury accidents, an accident involving a police vehicle, a suspicious party call that transitioned to a foot chase, and an officer involved shooting at Harrah’s that included officers from the Missouri Gaming Commission and multiple victims. I happened to be working that night with the officers on Sgt. Ross’ crew and personally observed the manner in which you both performed your duties.

Working in the Communications Unit is a demanding, stressful job on what could be described as a normal day. This particular shift was anything but normal. Not only for the level of activity, but also for the nature of some of the calls and the demands that they placed on the people working. I was very impressed with your capabilities and your calm demeanor, particularly on the officer involved shooting call. There are very few incidents that we deal with that have a greater intensity. Your quick actions to get EMS personnel dispatched and to monitor the rapidly evolving situation were critical in helping to stabilize the incident and save lives.

I regret that it has taken this long for me to write the letter of commendation to both of you. However, as I recall your performance that night, I am just as impressed today as I was then. Please accept my thanks and appreciation for your outstanding actions on May 20, 2016. It is an honor to serve with such dedicated and capable people.

Chief Beamer

Awarded December 29, 2016
P.O. Matt Krogsdale, P.O Brian Lawrence, P.O. Michael McNamee, P.O. Rob Russell

I want to express my appreciation to each of you for the effort given in the presentation and preparation of the recently completed active shooter training. I was impressed by the information provided in the classroom instruction and the design of the scenarios that officers participated in.

I know that there were a number of details that had to be addressed for this training to be successful. The attention to those details, as well as the training, helped to provide our officers with a worthwhile exercise.

I believe that all of us hope that we never have to apply the lessons learned in this training to a real world situation in North Kansas City. However, if that day does come to our jurisdiction, I trust that the training that you organized and taught will help save the lives of innocent people and quicken the effective resolution of an active shooter incident. Thank you for your dedication to this department and the citizens that we are sworn to protect.

Chief Beamer
On January 6th, Officer Simmons was honored with the Directors Award at the Kansas City Regional Police Academy graduation. The Directors Award is voted by his class peers with input from the academy staff to the student who best demonstrates academic achievement, physical training, performance, firearms proficiency, positive attitude, teamwork, enthusiasm, and leadership.

On, April 21st, Chief Steve Beamer was presented with the Clearance M. Kelley Meritorious Service Award from the Kansas/Western Missouri chapter of the F.B.I., National Academy Associates. This honor is awarded annually to a past graduate of the F.B.I. National Academy who remains an active member of the Kansas/Western Missouri chapter of the NAA and has shown dedication to an exemplary career in law enforcement. Chief Beamer is a graduate of the 184th session of the National Academy and assisted the local chapter of the NAA in hosting the national conference in 2004. Along with his dedication to the Kansas/Western Missouri NAA he has served on various boards and committees in his 37 years of local law enforcement, including past president of the Kansas City Metropolitan Chiefs and Sheriffs Association and past treasurer for the Kansas City Metropolitan Tactical Officers Association.

Congratulations to our K-9 Officers Stryker and Ty and their handlers Officer Baker and Officer Hubbell. In October they completed the 2016 National Police Canine Association Heartland Police K-9 Training and Trials. Some of the courses included were building searches, muzzle attacks, vehicle extractions, fleeing suspects, and Trojan Horse. They also participated in a narcotics detection competition, which consisted of 3 rooms with a total of 8 drug finds placed in unknown locations. In the course of deploying the K-9’s to search for the narcotics, they had to deal with distractions such as food, K-9 rewards like Kong balls, tennis balls and tug toys which were placed in each room to detour the K-9’s from focusing on finding the narcotics.

Congratulations to Major Freeman, Sgt. Justus and Sgt. Romine for receiving the FBI-LEEDA Triology Award this year. This award recognizes successful completion of FBI-LEEDA’s Supervisor Leadership Institute, Command Leadership Institute and Executive Leadership Institute.

On December 14, Officer Lawrence was recognized by his peers for nine years of service and dedication to the NKC Special Incident Team.

Congratulations to Sergeant Stark, who earned his Master of Arts in Sociology/Criminal Justice from Lincoln University this year.

RECOGNITIONS 2016

NKCPD WELCOMED THREE NEW OFFICERS IN 2016

Officers Simmons, McElroy and Hubbell were sworn in as the newest members of the North Kansas City Police Department in 2016. We are honored to have them as part of our NKCPD family.

YEARS OF SERVICE

In October, the City of North Kansas City held its annual Employee Recognition Banquet. The Police Department had eight members recognized for celebrating a milestone anniversary with the city in 2016. Any organization is only as good as the people who make up the organization and we think our people are pretty awesome!

RETIREMENTS

On May 20, 2016, we recognized and honored Officer Maloy, as he retired from the department after forty years of service.

On December 14, Officer Lawrence was recognized by his peers for nine years of service and dedication to the NKCPD family.
SPECIAL EVENTS

OPEN HOUSE
The department hosted our first open house this year. As part of our strategic plan, we wanted to give our citizens an opportunity to tour the station, visit with our officers, and gain an understanding of how we serve them. The officers also gave TASER, K-9, and home security demonstrations and tactical equipment was displayed for view. Information handouts on various safety topics such as safe internet use and protecting yourself from identity theft, and scams were also made available. Approximately sixty persons, both young and old, attended the event. Building a strong, positive relationship with the residents and businesses that we serve is critical to the mission of the police department. Events like this open house help us to develop those relationships and to allow our community to feel connected to us.

COFFEE WITH A COP
The department also hosted our first Coffee with a Cop in 2016, where we had the opportunity to meet and visit with several people from our community. Thank you to our co-host Colony Espresso and Beer for helping make this a success.

CONVERSATION WITH A COP AT NORTH KANSAS HIGH SCHOOL
Major Freeman and Officer McNamee met with nine individual classes in 2016. The hour and a half sessions engaged two-way conversation between the officers and students on a wide variety of topics.

TOUCH-A-TRUCK
Officers participated in two Touch-A-Truck Events in 2016. These events allow children to get up close and hands-on with the police cars, ATVs, and fire trucks. In May, Officers participated in the Cerner Touch-A-Truck event at the North Kansas City Campus daycare. We also participated in the Parks and Recreation Touch-A-Truck event.

YMCA BURLINGTON HEAD START
In October officers gladly accepted an invitation to visit the YMCA Burlington Head Start. The children and officers had fun playing with the police cars and ATVs. Afterwards Officer Swing spent time with individual classes answering a wide variety of questions and talking to the children about safety.

EDUCATIONAL PRESENTATIONS

The K-9 Unit gave six educational demonstrations to local organizations, where they introduce the participants to canine officers Stryker and Ty. The participants learn interesting information on how the K-9 Officers perform their jobs and do their part in controlling illegal drugs in our city, as well as surrounding cites.

Officer Russell gave seven active shooter presentations to local businesses who requested the training. In addition to active shooter training, the four-hour presentation also covers workplace violence, terrorism and situational awareness. Employees are educated on how to direct law enforcement to a suspect or active shooter. Officer Russell also discusses the importance of community policing and training on proactive steps that can be taken to keep employees, families, and the community safe.

COMMUNITY

In September, the First United Methodist Church hosted a public safety appreciation luncheon. The police officers and firefighters enjoyed some great food and had the opportunity to meet and visit with members of the community.

In November, Sergeant Ross and Officer Simmons got to show their mad skills when they stopped by Chicken N Pickle to play a couple of games in a charity tournament being held for NextStep Kansas City, a spinal cord injury recovery organization.