



to serve
and protect

—NORTH KANSAS CITY—

POLICE

2009 ANNUAL REPORT



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MESSAGE FROM THE CHIEF



2009 marked a significant reduction in the crime rate, both in North Kansas City and across the nation. Many took credit for the reduction in crime, some offered their academic opinions on what affected the crime rate. To get to the point in the simplest of explanations, I have been in law enforcement almost 36 years, and have taught Criminology at the college level for 30 years, and I don't really have a "single cause answer". There are so many variables that affect the crime rates, and those variables are different for those that are inclined to commit violent crimes and those that are thieves of all sorts. One thing I do know is if there is not a well trained, dedicated police force, crime will rise quickly. That being said, I'm not taking credit for our police department lowering crime, but I will tell you it is my absolute honor to serve the citizens of North Kansas City with the men and women of the NKC PD. In a recent reflective moment, it came to me that after all these years in police work, the bottom line is if people just got along, respected each other, and had manners, most police services would more or less not be required at all. Since that condition has never existed in all of time, it is more realistic for me to report to you that during 2009, we were fully staffed with sworn police officers. This really was only so "on paper" so to speak, since we had one officer in the police academy.

Again this year, two of our members were honored at the Metropolitan Chiefs and Sheriffs Association Awards for Valor Ceremony. Sgt. Dan Justus and Officer Jeremy Gragg were honored with Bronze Awards for their efforts in keeping a distraught man from jumping from the Choteau Bridge. It was a proud moment for the department.

2009 also marked the successful completion of an investigation that lasted almost three years. On Christmas Eve in 2006, one of our business owners and residents was brutally attacked and beaten by two burglars. It is truly a blessing that he did survive the attack. The Lead Detective, James Ham, was relentless in his efforts to identify the two suspects and bring them to justice. The officers involved from the initial report through the years of the investigation were vital participants in this accomplishment. There is

not enough room in this report to appropriately describe the scope of this investigation. At the time of this letter, the two suspects have been arrested, charged, and are currently incarcerated, awaiting trial. Since it is an ongoing investigation, I am not at liberty to comment further other than to memorialize the successful conclusion to an incredibly complicated investigation.

This year we continued to participate in Traffic Grants from the Federal government that paid for the overtime salaries of officers working the streets, focusing on hazardous moving violations and drunk driving. Also this year, we began participating in a program with the acronym EUDL which stands for Enforcement of Underaged Drinking Laws. This program involves trained underage agents who attempt to purchase liquor at one of our twenty-two locations that sell alcohol. We started off with an educational program for all such establishments. The idea was not to "sneak up" on them. We wanted to gain compliance without enforcement as much as possible. Unfortunately, in the beginning, we had to cite quite a few businesses, some more than once. I am so pleased to announce that the last time we worked the grant, none of the establishments sold to the underage agent. This is what we are trying to achieve, not arrest statistics.

In closing, I couldn't give an overview of the department without noting the significant advances the Community Policing and Problem Solving Unit has made with the Safe Residence Program. We have been working on this program that focuses mostly on rental property, otherwise referred to as Multi-Housing. This is especially valuable to North Kansas City where it is estimated that approximately 65-75% of residential property is not owner-occupied. I'm pleased to report that the program has grown during the past year, and that it has been welcomed by the district patrol officers who already had a long list of daily responsibilities.

As I have said on a number of occasions, it is truly my pleasure to work with this committed group that makes up the North Kansas City Police Department, and our honor to serve our public.

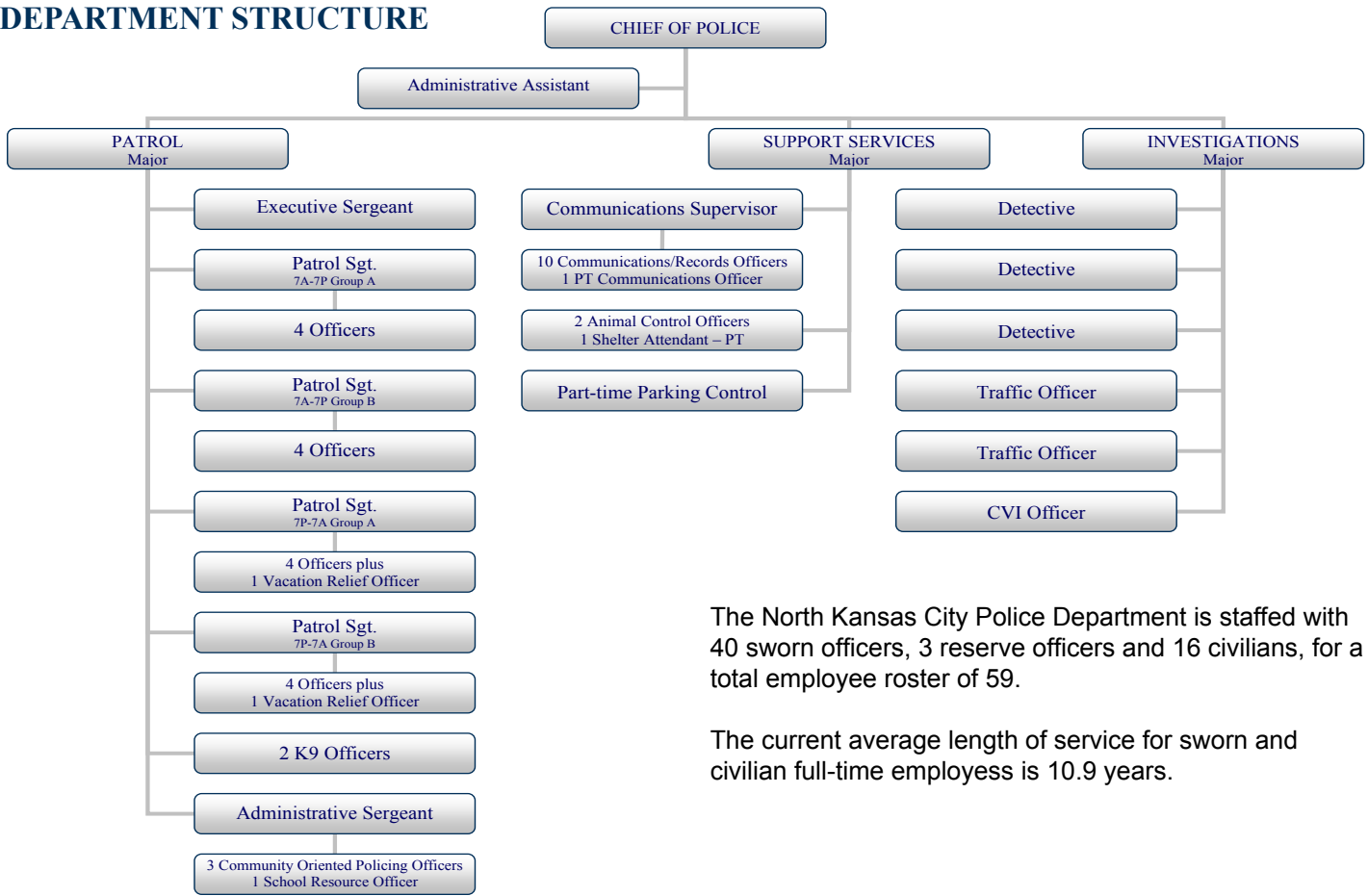


Glenn L. Ladd
Chief of Police



Annual Report

DEPARTMENT STRUCTURE



The North Kansas City Police Department is staffed with 40 sworn officers, 3 reserve officers and 16 civilians, for a total employee roster of 59.

The current average length of service for sworn and civilian full-time employees is 10.9 years.

DEPARTMENT TRAINING

The Missouri Department of Public Safety requires that each licensed police officer continue their education while they are with a police department. The Peace Officer Standards and Training (P.O.S.T.) Commission is an agency designed to oversee the licensing of police officers and reserve officers. The Commission controls the basic training instructors, curriculum, and training centers.

SWORN OFFICERS AND RESERVE OFFICERS:

Must successfully complete a minimum of forty-eight (48) hours of continuing education, within a three-year cycle, to maintain their police officer license. Each officer shall complete a minimum of four (4) hours in all four (4) core curricula areas. The core curricula areas are identified as:

1. Legal Studies - Training focuses on updates or familiarization concerning federal, state and local criminal law or legal issues.
2. Interpersonal Perspectives - Training focuses on communication skills such as cultural diversity training, ethics,

conflict management, victim sensitivity and stress management.

3. Technical Studies - Training focuses on specialized studies or activities which directly relate to the job description, including first aid and CPR training.

4. Skill Development- Training focuses on activities that develop physical skill proficiency such as defensive tactics, firearms driver training, first aid and CPR training. A minimum of four (4) hours of some type of Firearms Skill Development training must be completed during each three (3) year reporting period.

COMMUNICATION OFFICERS:

The State of Missouri requires that all Communication Officers receive twelve (12) hours of mandatory state training hours within a year. Every two years, the Communication Officers have to be re-certified for ALERT/MULES/NCIC.

CIVILIANS:

The civilian employees attain training to maintain knowledge in new technology that is useful for the department and to keep abreast of mandates regarding criminal history information and its dissemination.



2009 Annual Report

CERTIFICATES OF COMMENDATION

Awarded January 23, 2009

Officer Aaron Bassore

On January 22, 2009, at approximately 2136 hours, while on district patrol, Officer Bassore observed a vehicle traveling in our city that matched the suspect vehicle in a robbery that occurred earlier in Kansas City. Subsequent to his stop, a search was conducted that revealed incriminating evidence of the earlier robbery.

Remembering the suspect description, paired with his alert behavior, enabled Officer Bassore to notice the vehicle when it drove by.

Officer Bassore's impressive police work enabled KCPD to clear a number of armed robberies.

Awarded January 23, 2009

Major Jesse McLendon

The evening of January 22, while off duty and with his wife, Major McLendon was in the North Kansas City downtown area. Major McLendon observed a person running from the area of the CVS store, carrying a large bottle of liquor. Suspecting a theft in progress, Major McLendon immediately notified dispatch and got back-up enroute. The suspect, arrested for theft, was also wanted on an outstanding warrant.

Because of Major McLendon's exceptional attention to his surroundings as seen through "Street Cop" eyes, the theft was cleared, the property was recovered, and the suspect went to jail.

As some officers lose their edge after three-plus decades of police work, this was most impressive and good police work.

Awarded September 2009

Sergeant Dan Justus
Officer Jeremy Gragg

On the evening of August 8, 2009, officers were dispatched regarding a suicidal party threatening to jump off the Chouteau bridge.

Sergeant Dan Justus and Officer Jeremy Gragg responded to the call. The subject, who was extremely agitated, warned the officers not to approach him, or he would jump.

While Sergeant Justus spoke with the subject, Officer Gragg contacted the subject's girlfriend to obtain as much information as possible regarding the subject's condition.

Afterwards, Officer Gragg approached the subject, attempting to engage him in conversation by asking him what it was that was bothering him. The subject eventually began communicating about circumstances in his life that led him to this point. As he continued speaking, Sergeant Justus and Officer Gragg would try getting closer, only to have the subject once again yell at them, telling them to stay back, as he motioned toward the side of the bridge.

As the subject continued talking about his troubles, the officers noticed that when he would talk about his girlfriend's van, which was parked at the scene, he would turn away from the bridge toward the van, as he spoke. Attentive to this fact, Sergeant Justus and Officer Gragg made the decision to rush the subject, for his safety, the next time he turned toward the van. Officer Gragg motioned toward the van, and once again the subject turned toward it.

The officers ran at the subject and grabbed him, but he managed to pull free. The subject then took off running across multiple lanes of traffic.

Pursuing him on foot, Officer Gragg was able to bring him to the ground and the officers were able to subdue the subject before he could do harm to himself.

For this exceptional display of professionalism and teamwork, in addition to the sincere concern for this subject's welfare, Sergeant Justus and Officer Gragg were also presented the Bronze Award for Valor by the Metropolitan Chiefs and Sheriffs Association.

RECOGNITION FOR ACHIEVEMENT

Sergeant Kevin Freeman

Sergeant Freeman is recognized for exemplary service during his role as Administrative Sergeant during the 2009 year.

Officer Jason Silver

Officer Jason Silver is recognized for exceptional service and dedication to the North Kansas City residential and business community during his three year assignment with the COPPS Unit.



DISTRIBUTION OF OPERATING COSTS

The Department's fiscal year ended September 30, 2009, within budget, at 93.75% on total budgeted expenditures. Stabilized fuel costs resulted in a 39% decrease from 2008 fuel expense, dropping from \$93,353 in 2008 to \$56,811 in 2009.

Total Expenditures & % of Budget - Fiscal Year End	08-09 Budget	Fiscal Year End	Fiscal Year End % of Budget
Payroll	\$3,172,927.00	\$3,072,391.08	96.83%
Benefits	\$1,131,561.00	\$1,083,976.46	95.79%
Services	\$153,000.00	\$121,925.33	79.69%
Supplies/Materials	\$393,750.00	\$269,607.23	68.47%
TOTAL	\$4,851,238.00	\$4,547,900.10	93.75%

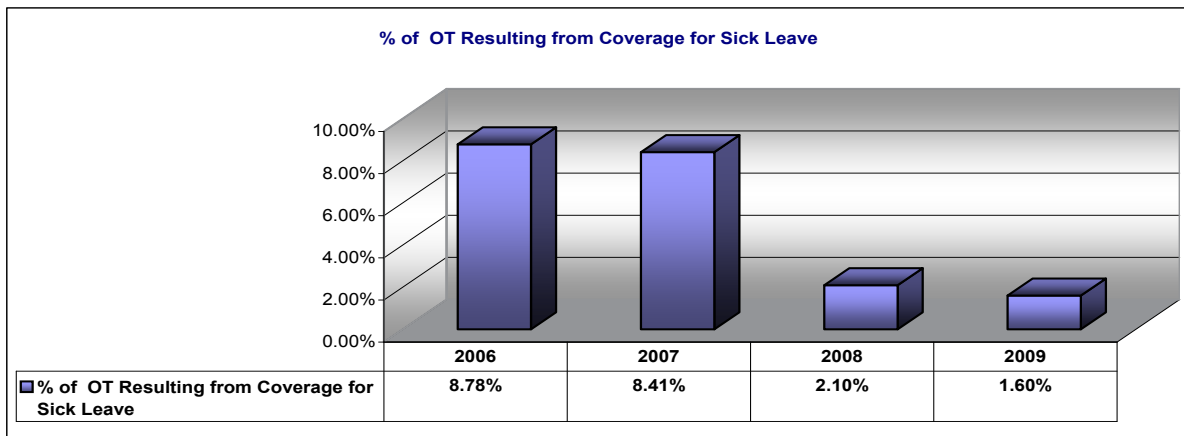
[View Budget Detail](#)

OVERTIME AND SICK LEAVE

Department overtime reduced in 2009 with a total of 3817.69 overtime hours, down 6.6% from 4085.98 total overtime hours in 2008.

Overtime hours worked for sick leave coverage shows a three year consecutive decline, dropping from 391 overtime hours for sick leave coverage in 2006 to 61.14 overtime hours for sick leave coverage in 2009, an 84.4% decrease. On an annual basis, overtime for sick leave coverage decreased 28.6%, dropping from 85.62 hours in 2008 to 61.14 hours in 2009.

Overtime Expense for Sick Leave Coverage - Four-Year Comparison						
Year	Shift Hours	Sick Leave Hours	% +/- Sick Leave from Previous Yr.	Total Annual OT Hours	OT Hours Resulting from Coverage for Sick Leave	% of Total OT Resulting from Coverage for Sick Leave
2006	8/12 Hybrid	5075.00		4451.28	391.00	8.78%
2007	12	2422.90	-52.26	3714.78	312.50	8.41%
2008	12	2469.87	1.94	4085.98	85.62	2.10%
2009	12	2219.35	-10.14	3817.69	61.14	1.60%





PATROL DIVISION

The Patrol Division includes the Patrol Unit, the COPPS Unit and the Tactical Team.

The Patrol Division is staffed by officers assigned to deliver traditional immediate police emergency response, as well as to initiate more involved criminal investigations. North Kansas City patrol officers are the backbone of visible policing in our community. These are the men and women that are on constant vigil to provide emergency services around the clock, every single day of the year.

The Patrol Unit issued a total of 4,239 Uniform Traffic Tickets (UTT) and General Ordinance Summonses (GOS) in 2009, not inclusive of parking violations. This is an 8.5% decrease from 4,633 tickets issued in 2008.

2009 Patrol Activity					Through 12-31-09	
Quarter	Car Checks	Pedestrian Checks	Residential Checks	Building Checks	Tickets	Parking Tickets
1st Quarter Totals	2,855	3,174	631	42,614	1,141	278
2nd Quarter Totals	3,007	3,388	553	41,729	1,129	310
3rd Quarter Totals	2,642	3,428	571	43,845	1,142	286
4th Quarter Totals	2,093	2,550	439	40,502	827	199
2009 YTD	10,597	12,540	2,194	168,690	4,239	1,073

[View Patrol Activity Detail and Four-Year Comparison](#)

COPPS

The **COPPS Unit** (Community Oriented Policing and Problem Solving) provides a critical link for our crime prevention programs for the public and our business community, such as Crime Prevention Through Environmental Design (CPTED) and the Safe Residence Program. The three officers assigned to this unit have received many hours of specialized training designed to enhance the problem solving aspect of the police department,

COPPS Officers, Robert Masterson, Robert Russell and Jason Silver represent the core of the police response to problems within the neighborhoods. The response to long term problems often involve collaboration with a variety of community and neighborhood groups. The COPPS Unit also assists other officers by providing follow-up on recurring problems to ensure the solution remains in place and continues to be relevant.

While responding to short-term problems, these officers may be seen riding bikes or ATV's through parks, business areas and neighborhoods throughout North Kansas City.

The **Safe Residence Program** was developed and implemented in the latter part of 2009. This program was developed for individual single family rental properties, with the assistance and participation of the Northland Landlord Association.



Partnering with the Northland Landlord Association, tenants and neighbors, the North Kansas City Police Department Safe Residence Program was formed to protect and improve our rental community.

At the close of 2009, 180 individual rental properties were enrolled in the Safe Residence Program. Visit the North Kansas City Police Department webpage at www.nkc.org, or contact Officer Robert Masterson at 816-412-7932 for additional information.

Three Active Shooter classes were held in 2009. The purpose for these presentations is to provide information to public organizations and businesses on suggested actions to take in the event their facility experiences an active shooter situation.



The COPPS Unit held it's first annual CPR/AED/Tactical First Aid training session at the North Kansas City High School, where 19 teachers and students were in attendance. This class will be held again in October, 2010. The COPPS Unit is optimistic that attendance will double at the 2010 session.

Three tours of the police station were given to local Boy Scout and Girl troops in 2009. In addition, a bicycle rodeo was held at Wheel Park, in May, for local Girl Scout troops.

SRO

SCHOOL RESOURCE OFFICER, Michael McNamee, in his sixth year of working on site at the North Kansas City High School, is available on a full-time basis to assist students with concerns they may have associated with everyday life, family problems, problems with the law, and academic problems. This proactive approach to community/police relations continues to have a positive affect on forming partnerships with the community.

The high school currently maintains eight security personnel, a permanently assigned Clay County Deputy and a rotating position of another deputy on a daily basis. In addition,

there are five full-time trained civilian personnel that monitor the open doors and respond to school type situations, as opposed to providing law enforcement services. Video cameras, installed over summer break, also assists in clearing up student conduct issues, as well as criminal activity.

Student arrests continue to decrease, down 30% from 40 student arrests through December 31st of the 2008-09 school year, to 28 student arrests through December 31st of the 2009-2010 school year.

Lower arrests rates has allowed more time and concentration on additional student assistance efforts. Through informative presentations, Officer McNamee has reached out to the student body and staff this year regarding date rape and domestic violence.

While these are subjects considered very sensitive within the school environment, they have also become a growing concern, negatively impacting many students. Officer McNamee's realistic approach to these subjects has been well recieved by both the staff and the student body. These presentations will continue through the end of the 2009-2010 school year.

SUPPORT SERVICES DIVISION

The **Support Services Division** encompasses the Communications, Records, Animal Control and Parking Control Units. In addition the Support Services Division provides administrative and support functions to the police department, to include recruitment, computer operations, budget, purchasing and accounts payable.

COMMUNICATIONS

The Communications Unit provides continuous telephone and radio contact with officers while coordinating all police, fire and ambulance responses within the city. Computer Aided Dispatching (CAD) software is used to process calls and track information crucial to each call.

Communication Officers must be able to not only answer and disseminate these calls for assistance, but they do so as they also monitor multiple radio frequencies, broadcast

calls, run records information, track officer's activity in the field to monitor their safety, and maintain our computerized record management system. The Communication Officers often encounter irate, frustrated, and frightened citizens needing urgent help. During emergencies, these employees must remain calm and efficiently handle their duties.

The North Kansas City Communications Center is currently staffed by one Supervisor, nine full-time Communication Officers and one part-time Communication Officer. This unit is a vital link between citizens and emergency services. Each Communication Officer must maintain yearly certification on the ALERT and MULES computer systems.



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Total calls received through dispatch in 2009 was 51,245, down 5.4% from 54,136 calls in 2008. 9,083, or 18% of total calls received in 2009, were 911 calls. This is a 2.7% decrease from 9,332 911 calls received in 2008.

Total Dispatch Calls	YTD	% of Total
911 Calls	9,083	18%
Admin Calls	42,162	82%
Total Number - All Calls	51,245	

COMPUTER AIDED DISPATCH (CAD)

Any phone call received or party reporting in person that requires response from a police officer is classified as a CAD incident.

CAD Incidents	YTD
CAD Incidents	20,202
Avg. Daily CAD Incidents	55.35

Radio Transmissions	YTD
Radio Transmissions	210,763
Avg. Daily Radio Trans.	577.43

There were 20,202 CAD incidents in 2009, down 4.7% from 21,192 in 2008. Total radio transmissions in 2009 was 210,763, less than a 1% increase over the 210,578 transmission is 2008.

Communications personnel also assist in the documentation of booking procedures, processing detainees and coordinating transportation/bonding with our housing agents.

The North Kansas City Police Department had a total of 2839 arrests in 2009, up from 2,646 in 2008, for a 5.9% increase. 71% of total arrests were due to outstanding North Kansas City warrants and outside agency warrants. General Order Summonses and Uniform Traffic Tickets accounted for 22% of the arrests.

Arrests	YTD Totals	YTD % of Arrest Totals
NKC Warrants	1105	39%
NKC Juvenile Arrests	14	0%
NKC Court Commitments	30	1%
24 Hour Investigative Holds	79	3%
G.O.S. Arrests	273	10%
U.T.T. Arrests	351	12%
Outside Agency Warrants	987	35%
Total	2839	

[View Communications Detail and Four Year Comparison](#)

ANIMAL CONTROL

Animal Control is responsible for enforcing all City codes related to the ownership and care of domestic animals, as well as responding to all animal related calls for service.

The North Kansas City Animal Control Unit has two full-time employees and one part-time shelter attendant. There is an animal control officer available seven days a week. The shelter is open 8 a.m. to 5 p.m., Tuesday through Saturday.

Animal Control received 3,746 calls in 2009, up 2.9% from 3,638 calls in 2008. Adoptions were down significantly in 2009, with a total of 42, a 30% decrease from 60 adoptions in 2008. Citations increased from 9 in 2008 to 27 in 2009.

MONTH Year-to-date	YEAR 2009	DOGS	CATS	OTHER
Number of complaints and calls for service - TOTAL		3746		
Number of bites		5	0	0
Animals Impounded				
A. NKC Shelter		72	80	3
B. Owner turn in		10	3	0
TOTAL		82	83	3
Disposition				
A. Claimed by owner		32	5	1
B. Adopted to new home		21	21	0
C. Escaped		1	0	0
D. 250 and Other		24	68	1
TOTAL		78	94	2
Number of dead animals removed		2	12	24
Tags, enforcement actions and fees collected:				
A. Warning letters		1	0	0
B. Citations		27	0	0
C. Impoundment and adoption fees		\$2,249.00	\$495.00	\$0.00
D. Tags issued		154	42	0
E. Owner turn in fees		\$160.00	\$40.00	\$0.00

PARKING CONTROL

Parking Control is responsible for patrolling the entire city limits and enforcing all parking regulations and parking violations on City property. There were 1,073 parking tickets

Quarter	Parking Tickets
1st Quarter Totals	278
2nd Quarter Totals	310
3rd Quarter Totals	286
4th Quarter Totals	199
2009 YTD	1,073

issued in 2009, less than a 1% increase of 1,068 parking tickets issued in 2008. The Civilian Parking Control Officer issued 775, or 72.2%, of all ticketed parking violations.



INVESTIGATION DIVISION

The responsibility of the **Investigation Division** is to clear assigned crimes through thorough investigation of all leads. An assigned crime is considered cleared when either charges are brought or the case is unfounded. Additionally, the Investigation Unit is responsible for monitoring criminal activity and forwarding pertinent information to other agencies. The Investigation Division and the Patrol Division interact to determine crime trends and develop strategies to counteract criminal activity.

A four-year comparison shows consistent decline in Part 1 Crimes in North Kansas City. 2009 saw a substantial 27.02% decrease in Part 1 Crimes, dropping from 459 total Part 1 Crimes in 2008 to 335 total Part 1 Crimes in 2009.

Total Crimes Against Persons in 2009 was 21, a 46% decrease from 39 total Crimes Against Persons committed in 2008. Assault rates showed the largest decrease, dropping from 22 reported incidents in 2008, with a 72.7% clearance rate, to 10 incidents in 2009, with a 90% clearance rate.

2009 total Property Crimes, reporting 314 incidents, reflects a 25.3% decrease from 420 reported Property Crime incidents in 2008. Larceny-Thefts show the largest annual decrease of Property Crimes, at 28.8%, with 233 reported incidents in 2009, compared to 327 reported in 2008.

2009 PART 1 CRIMES COMMITTED AND CLEARED

Crime	Committed	Cleared	Clearance %
Homicide	0	0	0.0%
Rape	1	1	100.0%
Robbery	10	4	40.0%
Assault	10	9	90.0%
Crimes Against Persons	21	14	66.7%
Burglary	46	14	30.4%
Larceny-Theft	233	77	33.0%
Auto Theft	35	5	14.3%
Arson	0	0	0.0%
Property Totals	314	96	30.6%
TOTAL ALL	335	110	32.8%

FOUR-YEAR COMPARISON

Year	2006	2007	2008	2009
Homicide	0	2	0	0
Rape	6	1	3	1
Robbery	18	11	14	10
Assault	17	15	22	10
Crimes Against Persons	41	29	39	21
Burglary	64	55	35	46
Larceny-Theft	382	349	327	233
Auto Theft	63	92	58	35
Arson	3	0	0	0
Property Crimes	512	496	420	314
TOTAL	553	525	459	335

	From 2005			
Annual Increase/Decrease %	-8.14	-5.06	-12.57	-27.02

[View Investigation Detail and Four-Year Comparison](#)



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TRAFFIC UNIT

The **Traffic Unit** is dedicated to improving and promoting traffic safety through analysis, education, prevention, and enforcement.

Annually, federal funds are made available through the US Department of Transportation to promote traffic safety on our roadways. Our goals are to reduce motor vehicle crashes, fatalities and injuries, increase the use of occupant protection devices and reduce impaired driving.

The North Kansas City Police Department was awarded two grants for the 2008-2009 fiscal year. The Traffic Unit conducted four DWI checkpoints, two Click it or Ticket check points, two Aggressive Driving campaigns and one Safe Teen campaign, resulting in 919 car stops and a total of 1,054 violations.

A total of 514 crashes were reported on city streets and private property in 2009, a 13.80% decrease from 596 crashes in 2008.

Crash Statistics	1st Qtr		2nd Qtr		3rd Qtr		4th Qtr		YTD CRASH STATS	
	Total	% of Total All	Total	% of Total All	Total	% of Total All	Total	% of Total All	Total	% of Total All
City Streets	80	79.2%	108	76.1%	98	73.7%	101	73.2%	387	75.3%
Private Property	21	20.8%	34	23.9%	35	26.3%	37	26.8%	127	24.7%
TOTAL ALL CRASHES	101		142		133		138		514	
Injury Crashes	11	10.9%	16	11.3%	15	11.3%	24	17.4%	66	12.8%
# of People Injured	18		21		21		38		98	
Alcohol Related	3	3.0%	3	2.1%	3	2.3%	5	3.6%	14	2.7%
Fatalities	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Hit and Run	18	17.8%	15	10.6%	20	15.0%	25	18.1%	78	15.2%

State Highways	1st Qtr		2nd Qtr		3rd Qtr		4th Qtr		YTD STATE HWYS	
	Total	% of Total All	Total	% of Total All	Total	% of Total All	Total	% of Total All	Total	% of Total All
I-35	17	32.1%	15	27.8%	14	29.8%	19	35.2%	65	31.3%
Hwy 210	19	35.8%	23	42.6%	20	42.6%	18	33.3%	80	38.5%
Burlington - Hwy 9	17	32.1%	16	29.6%	13	27.7%	17	31.5%	63	30.3%
TOTAL STATE HWY CRASHES	53		54		47		54		208	

DWI Arrests	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	YTD
	Total	Total	Total	Total	Total
DWI Arrests	35	27	32	20	114

[View Traffic Unit Detailed Reporting](#)

COMMERCIAL VEHICLE UNIT

The North Kansas City Police Department's **Commercial Vehicle Unit** is responsible for monitoring and enforcing State, Federal and Local law's pertaining to the safe operation of commercial vehicles in the City of North Kansas City. In addition to conducting safety inspections, the unit also enforces size, weight and load laws related to commercial vehicles.

Total Violations and Summonses	YTD TOTALS ALL
	Total
Out of Service Violations	228
Total Violations	1610
Summonses Issued	237

[View Commerical Vehicle Detailed Reporting](#)

[View Commerical Truck Route](#)

All statistics are reported to the Commercial Vehicle Safety alliance in Washington, D.C., a unit of the Federal Motor Carrier Safety Administration.



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