



## Testing Process and Qualifications

### Minimum Qualifications for Police Officer

1. **Age:** Minimum: 21 years (at time of appointment)  
Maximum: 65 years (at time of appointment)
2. **Height:** No rigid height requirement.
3. **Weight:** In proportion to height.
4. **Vision:** Visual acuity as required by job description.
5. **Hearing:** Loss may not exceed: 30 decibels in both ears  
35 decibels in poorer ear
6. **Education:** High school graduate or Certificate of Equivalence issued by an accredited State Board of Education.
7. **Residence:** Citizen of the United States; resident of the State of Missouri; must reside within a 40 mile radius of North Kansas City.

### Disqualifying elements for employment

1. The commission of a crime that would be classified a felony under Missouri Statute, regardless of conviction status.
2. Inability to obtain a Missouri driver's license.
3. 4 moving violations in 4 years or 2 moving violations in a 12 month period.
4. Commission of a Domestic Violence-related crime.
5. Sale of Narcotics.
6. Deceit or otherwise lying in an official police investigation or administrative inquiry.
7. Use or possession of any controlled substance that the use of that controlled substance in itself would be classified a felony under Missouri Statute.
8. Illegal use of any controlled substance in the past two years.
9. Non-felony crimes will be reviewed on a job relatedness basis.
10. Any misleading or false information on the job application.

### Pre-Employment Procedure and Examination

1. Written Examination (Must pass with minimum score)
2. Physical ability test (Weapons dexterity, Push-ups, Sit-ups, 300M run, 1.5 mile run)
3. Oral board interview
4. Polygraph examination

5. Background Investigation (Moral character, employment, residences, scholastic, and credit records)
6. Interview with Chief of Police
7. Psychological Examination (Post job offer)
8. Physical Examination (Post job offer)

### Training

1. Any applicant not currently certified by the Missouri POST Commission as a Class A certified peace officer will be required to attend the Kansas City, Missouri Regional Police Academy.
2. Upon completion of the academy each officer will be assigned to the Field Training Program for a period of 12 weeks. (The F.T.P. can be extended at the department's discretion.)