

NORTH KANSAS CITY **POLICE**

Police Officer Benefits

Academy Pay:

Annual \$38,387
Bi-Weekly \$1,476
Hourly \$18.45

Post Academy Pay:

Annual \$40,407
Bi-Weekly \$1,554
Hourly \$19.43

Ten Year Pay:

Annual \$60,030
Bi-Weekly \$2,309
Hourly \$28.87

Health Insurance (Medical and Dental)

Employee portion:
Single \$66.70 per month
Family coverage \$175.62 per month

Life / Accidental Death Insurance

City provides \$50,000 life insurance and \$50,000 accidental death insurance

Long-Term Disability Insurance

100% employer paid

Pension Plan

Employee contribution: 1.1% of base pay per pay period
Employer contribution: 3.9% of base pay per pay period

Retirement benefit is set at 60% of employee's last three years salary and can receive the full benefit after 30 years of service and 55 years of age.

Optional 457 deferred compensation / retirement account

The city matches the employee's contribution 100% up to 3%. Employee's can defer up to 25% of gross income dependent on regulatory changes with self directed investments.

Vacation Benefit

12 days per year after 1 year

Sick Leave

12 days per year, which can accumulate year to year

Personal Holidays

2 days per year

Tuition Reimbursement

75% reimbursed up to \$5,250 per year (\$10,500 lifetime max) to cover cost of tuition and books in a field of study related to the employee's job.

Voluntary Benefits

Short-Term Disability Insurance
Enhanced Life Insurance
Accident Insurance
Cancer Insurance
Medical and Dependant Care Reimbursement

Employee Assistance Program

100% Employer Paid